

**Person Specification for a
Head of Welsh
at Flint High School**

| | Essential | Desirable | Panel interview comments |
|-------------------------------|---|---|---------------------------------|
| Education and training | <ul style="list-style-type: none"> • PGCE or equivalent • First or second class degree | | |
| Experience | <ul style="list-style-type: none"> • Must be able to teach the full age range as well as the full ability range | Experience of 6 th form teaching | |
| Knowledge | <ul style="list-style-type: none"> • Relevant classroom experience • 1st or 2nd language speaker of Welsh | | |
| Skills | <ul style="list-style-type: none"> • Good communication skills • Classroom management skills • ICT skills | Skills in using Interactive whiteboard | |
| Personal qualities | <ul style="list-style-type: none"> • Energy, enthusiasm and creativity • Ability to adapt quickly • Well-organised • Able to manage time and workload effectively • Able to work as part of a team | | |
| Interests | <ul style="list-style-type: none"> • Deeply interested in Welsh as a subject • Willingness to be involved in extra-curricular activities | <ul style="list-style-type: none"> • Experience of leading or contributing to extra-curricular activities, Experience of the Urdd and Eisteddfod | |